



Upstream Academy Network Membership Options

Base

access to ten
Management Presentations per year

15% discount on all Upstream
programs and events

\$4,000 / year

Tier One

access to ten
Management Presentations per year

free registration for everyone at the firm
to 1 Career Development Series

1 free registration to Emerging Leaders Academy /
New Manager Academy /
Advanced Partner Academy

1 free registration
to Upstream Peer Network

15% discount on all Upstream
programs and events

\$13,000+ value for \$10,500 / year

Tier Two

access to ten
Management Presentations per year

free registration for everyone at the firm
to 2 Career Development Series

2 free registrations to Emerging Leaders Academy /
New Manager Academy /
Advanced Partner Academy

2 free registrations for
to Upstream Peer Network

15% discount on all Upstream
programs and events

\$23,000+ value for \$17,000 / year

Tier Three

access to ten
Management Presentations per year

free registration for everyone at the firm
to 3 Career Development Series

3 free registrations to Emerging Leaders Academy /
New Manager Academy /
Advanced Partner Academy

3 free registrations for
to Upstream Peer Network

15% discount on all Upstream
programs and events

\$32,000+ value for \$23,000 / year

UAN Members also receive discounts on all Upstream programs

- Emerging Leaders Academy registration deadline June 1, 2026
- New Manager Academy registration deadline June 1, 2026
- Advanced Partner Academy registration deadline June 1, 2026

- Career Development Series launching June 2026
- HeadWaters Leadership Conference July 16-17, 2026