



# Upstream Academy Network Membership Options

## Tier One

access to ten Management Presentations per year
free registration for one firm client to our Client Career Training program
free registration for everyone at the firm to 1 Career Development Series
1 free registration to Emerging Leaders Academy/New Manager Academy
1 free registration to Upstream Peer Network
15% discount on Upstream programs, events and on-demand learning

\$11,000+ value for \$7,500 / year

## Tier Two

access to ten Management Presentations per year
free registration for one firm client to our Client Career Training program
free registration for everyone at the firm to 2 Career Development Series
2 free registrations to Emerging Leaders Academy/New Manager Academy
2 free registrations for to Upstream Peer Network
15% discount on Upstream programs, events and on-demand learning

\$18,000+ value for \$11,500 / year

## Tier Three

access to ten Management Presentations per year
free registration for one firm client to our Client Career Training program
free registration for everyone at the firm to 3 Career Development Series
3 free registrations to Emerging Leaders Academy/New Manager Academy
3 free registrations for to Upstream Peer Network
15% discount on Upstream programs, events and on-demand learning

\$25,000+ value for \$18,000 / year

### UAN Members also receive discounts on all Upstream programs

- Emerging Leaders Academy registration deadline May 15, 2023
- Career Development Series launching June 2023
- New Manager Academy registration deadline June 1, 2023
- HeadWaters Leadership Conference July 13-14, 2023