



EMERGING LEADER COMMITMENT

Congratulations on your selection as a participant in Emerging Leaders Academy! We're excited to have you join us for this three-year journey. Like so many things in life, what you get out of this experience will largely be a product of what you are willing to put into it. To help ensure that you receive the greatest possible growth from your enrollment in Emerging Leaders Academy, we ask that you carefully consider and sign the commitment statement below.

I will actively participate in the full program of Emerging Leaders Academy.

I recognize this is a significant investment for both me, my firm, and Upstream Academy and I therefore commit to the following:

1. To participate in all of the Leadership Training Forums (either the live presentation or by listening to the audio CD afterwards)
2. To complete the required number of goals in each of the five areas of leadership each year
3. To enhance my personal network of peers by connecting with other emerging leaders in the program
4. To plan and complete an approved Leadership Project each year
5. To be accountable to my guide throughout the program
6. To identify ways to implement the lessons learned into my work environment

Signed _____

Firm _____

Date _____

Please sign and return a copy of this form to Upstream Academy by mail or email. The original should be kept in your participant binder.