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## Personal Bio



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**Tim Bartz, CPA** is Chairman of Anderson ZurMuehlen & Co., P.C., a regional CPA and business consulting firm headquartered in Helena, Montana. Joining the firm in 1984, Tim became a shareholder less than two years later. In his 19 years as President (1991-2010), Tim's visionary leadership directed the firm's growth from two offices and 49 employees to its current six offices and over 250 employees. In 2010, Inside Public Accounting named Anderson ZurMuehlen one of the nation's Top 200 firms.

Tim interacts regularly with firms across North America, facilitating partner retreats, speaking at conferences, training emerging leaders, and coaching managing partners. He has also authored articles on a variety of timely, relevant topics. An expert facilitator, Tim's engaging and energetic style draws participants into the discussion and helps them reach consensus on challenging issues. Drawing on his many years of successful experience as a managing partner, Tim helps partner groups identify positive solutions, draft meaningful action plans, and hold each other accountable for change. Tim has especially strong skills and experience in partner coaching and goal-setting, maximizing individual strengths, partner compensation plans, and mergers and acquisitions.